

AMBULANCE VICTORIA OPERATIONAL EMPLOYEE CLASSIFICATIONS (2015 Varied & Extended EA) Effective from

30/04/2018

2015 Varied & Extended EA Salary - RE-CALCULATION of AV ROLLED-IN RATE - effective 30 April 2018

| CLASSIFICATION DESCRIPTION | Fortnightly RIR | Weekly RIR | Weekly Aggregated Base | RIR Component | Annual Base Salary (52.17857) | Annual Rolled In-Rate Salary (52.17857) | Ordinary Time Hourly rate | T 1/2 OT | DT OT | DT1/2 OT | Full-shift & Recall OT - DT | Full-shift & Recall OT - DT1/2 | |
|---------------------------------|--|-------------|------------------------|----------------------|-------------------------------|---|---------------------------|--------------|--------------|--------------|-----------------------------|--------------------------------|-----------|
| Qualification Legend | BLS | ALS | MICA | ALS Single Responder | MICA Single Responder | \$ | based on RIR | based on RIR | based on RIR | based on RIR | based on Base rate | based on Base rate | |
| NON EMERGENCY OPERATIONS | | | | | | | | | | | | | |
| NCTCO1 | CLINIC TRANSPORT COMMUNICATIONS OFFICER - YEAR 1 | \$ 2,959.80 | \$ 1,479.90 | \$ 1,136.80 | \$ 343.10 | \$59,317 | \$77,219 | \$ 38.94 | \$ 58.42 | \$ 77.89 | \$ 97.36 | \$ 59.83 | \$ 74.79 |
| NCTCO3 | CLINIC TRANSPORT COMMUNICATIONS OFFICER - YEAR 3 | \$ 3,006.30 | \$ 1,503.15 | \$ 1,157.20 | \$ 345.95 | \$60,381 | \$78,432 | \$ 39.56 | \$ 59.33 | \$ 79.11 | \$ 98.89 | \$ 60.91 | \$ 76.13 |
| NCTO1 | CLINIC TRANSPORT OFFICER - YEAR 1 | \$ 2,612.60 | \$ 1,306.30 | \$ 984.65 | \$ 321.65 | \$51,378 | \$68,161 | \$ 34.38 | \$ 51.56 | \$ 68.75 | \$ 85.94 | \$ 51.82 | \$ 64.78 |
| NCTO3 | CLINIC TRANSPORT OFFICER - YEAR 3 | \$ 2,657.30 | \$ 1,328.65 | \$ 1,004.25 | \$ 324.40 | \$52,400 | \$69,327 | \$ 34.96 | \$ 52.45 | \$ 69.93 | \$ 87.41 | \$ 52.86 | \$ 66.07 |
| NPTO1 | PATIENT TRANSPORT OFFICER - YEAR 1 | \$ 2,786.70 | \$ 1,393.35 | \$ 1,060.95 | \$ 332.40 | \$55,359 | \$72,703 | \$ 36.67 | \$ 55.00 | \$ 73.33 | \$ 91.67 | \$ 55.84 | \$ 69.80 |
| NPTO3 | PATIENT TRANSPORT OFFICER - YEAR 3 | \$ 2,832.20 | \$ 1,416.10 | \$ 1,080.90 | \$ 335.20 | \$56,400 | \$73,890 | \$ 37.27 | \$ 55.90 | \$ 74.53 | \$ 93.16 | \$ 56.89 | \$ 71.11 |
| NAA1 | AMBULANCE ATTENDANT - YEAR 1 | \$ 2,945.40 | \$ 1,472.70 | \$ 1,130.50 | \$ 342.20 | \$58,988 | \$76,843 | \$ 38.76 | \$ 58.13 | \$ 77.51 | \$ 96.89 | \$ 59.50 | \$ 74.38 |
| NAA3 | AMBULANCE ATTENDANT - YEAR 3 | \$ 3,026.20 | \$ 1,513.10 | \$ 1,165.90 | \$ 347.20 | \$60,835 | \$78,951 | \$ 39.82 | \$ 59.73 | \$ 79.64 | \$ 99.55 | \$ 61.36 | \$ 76.70 |
| EMERGENCY OPERATIONS | | | | | | | | | | | | | |
| EACO1 | AMBULANCE COMMUNITY OFFICER - LEVEL 1 | \$ 2,017.00 | \$ 1,008.50 | \$ 1,008.50 | n/a | \$52,622 | n/a | \$ 26.54 | n/a | n/a | n/a | n/a | n/a |
| EACO3 | AMBULANCE COMMUNITY OFFICER - LEVEL 3 | \$ 2,053.80 | \$ 1,026.90 | \$ 1,026.90 | n/a | \$53,582 | n/a | \$ 27.02 | n/a | n/a | n/a | n/a | n/a |
| EGAP2 | GRADUATE AMBULANCE PARAMEDIC LEVEL 2 | \$ 3,091.00 | \$ 1,545.50 | \$ 1,194.30 | \$ 351.20 | \$62,317 | \$80,642 | \$ 40.67 | \$ 61.01 | \$ 81.34 | \$ 101.68 | \$ 62.86 | \$ 78.57 |
| EGAP3 | GRADUATE AMBULANCE PARAMEDIC LEVEL 3 | \$ 3,179.20 | \$ 1,589.60 | \$ 1,232.95 | \$ 356.65 | \$64,334 | \$82,943 | \$ 41.83 | \$ 62.75 | \$ 83.66 | \$ 104.58 | \$ 64.89 | \$ 81.12 |
| EAPB3 | BASIC LIFE SUPPORT AMBULANCE PARAMEDIC - YEAR 3 | \$ 3,421.20 | \$ 1,710.60 | \$ 1,339.00 | \$ 371.60 | \$69,867 | \$89,257 | \$ 45.02 | \$ 67.52 | \$ 90.03 | \$ 112.54 | \$ 70.47 | \$ 88.09 |
| EAPB6 | BASIC LIFE SUPPORT AMBULANCE PARAMEDIC - YEAR 6 | \$ 3,541.00 | \$ 1,770.50 | \$ 1,391.50 | \$ 379.00 | \$72,606 | \$92,382 | \$ 46.59 | \$ 69.89 | \$ 93.18 | \$ 116.48 | \$ 73.24 | \$ 91.55 |
| EAPA1 | ADVANCED LIFE SUPPORT AMBULANCE PARAMEDIC - YEAR 1 | \$ 3,747.00 | \$ 1,873.50 | \$ 1,463.30 | \$ 410.20 | \$76,353 | \$97,757 | \$ 49.30 | \$ 73.95 | \$ 98.61 | \$ 123.26 | \$ 77.02 | \$ 96.27 |
| EAPA3 | ADVANCED LIFE SUPPORT AMBULANCE PARAMEDIC - YEAR 3 | \$ 3,815.20 | \$ 1,907.60 | \$ 1,493.20 | \$ 414.40 | \$77,913 | \$99,536 | \$ 50.20 | \$ 75.30 | \$ 100.40 | \$ 125.50 | \$ 78.59 | \$ 98.24 |
| EAPA6 | ADVANCED LIFE SUPPORT AMBULANCE PARAMEDIC - YEAR 6 | \$ 3,971.70 | \$ 1,985.85 | \$ 1,561.80 | \$ 424.05 | \$81,492 | \$103,619 | \$ 52.26 | \$ 78.39 | \$ 104.52 | \$ 130.65 | \$ 82.20 | \$ 102.75 |
| EAPAS6 | ALS AMBULANCE RESPONSE UNIT (ARU) AMBULANCE PARAMEDIC - YEAR 6 | \$ 4,345.40 | \$ 2,172.70 | \$ 1,725.55 | \$ 447.15 | \$90,037 | \$113,368 | \$ 57.18 | \$ 85.76 | \$ 114.35 | \$ 142.94 | \$ 90.82 | \$ 113.52 |
| EPMUA6 | MOTORCYCLE RESPONDER PARAMEDIC - ALS YEAR 6 | \$ 4,345.40 | \$ 2,172.70 | \$ 1,725.55 | \$ 447.15 | \$90,037 | \$113,368 | \$ 57.18 | \$ 85.76 | \$ 114.35 | \$ 142.94 | \$ 90.82 | \$ 113.52 |
| ERAPB | RELIEVING PARAMEDIC BLS - YEAR 6 | \$ 3,768.20 | \$ 1,884.10 | \$ 1,491.05 | \$ 393.05 | \$77,801 | \$98,310 | \$ 49.58 | \$ 74.37 | \$ 99.16 | \$ 123.95 | \$ 78.48 | \$ 98.10 |
| ERAPB1 | RELIEVING PARAMEDIC ALS - YEAR 1 | \$ 3,985.50 | \$ 1,992.75 | \$ 1,567.85 | \$ 424.90 | \$81,808 | \$103,979 | \$ 52.44 | \$ 78.66 | \$ 104.88 | \$ 131.10 | \$ 82.52 | \$ 103.15 |
| ERAPB3 | RELIEVING PARAMEDIC ALS - YEAR 3 | \$ 4,038.00 | \$ 2,019.00 | \$ 1,590.85 | \$ 428.15 | \$83,008 | \$105,349 | \$ 53.13 | \$ 79.70 | \$ 106.26 | \$ 132.83 | \$ 83.73 | \$ 104.66 |
| ERAPB6 | RELIEVING PARAMEDIC ALS - YEAR 6 | \$ 4,164.10 | \$ 2,082.05 | \$ 1,646.10 | \$ 435.95 | \$85,891 | \$108,638 | \$ 54.79 | \$ 82.19 | \$ 109.58 | \$ 136.98 | \$ 86.64 | \$ 108.30 |
| ESRPA1 | SENIOR RESERVE PARAMEDIC ALS - YEAR 1 | \$ 4,416.00 | \$ 2,208.00 | \$ 1,756.50 | \$ 451.50 | \$91,652 | \$115,210 | \$ 58.11 | \$ 87.16 | \$ 116.21 | \$ 145.26 | \$ 92.45 | \$ 115.56 |
| ESRPA3 | SENIOR RESERVE PARAMEDIC ALS - YEAR 3 | \$ 4,468.30 | \$ 2,234.15 | \$ 1,779.40 | \$ 454.75 | \$92,847 | \$116,575 | \$ 58.79 | \$ 88.19 | \$ 117.59 | \$ 146.98 | \$ 93.65 | \$ 117.07 |
| ESRPA6 | SENIOR RESERVE PARAMEDIC ALS - YEAR 6 | \$ 4,594.80 | \$ 2,297.40 | \$ 1,834.85 | \$ 462.55 | \$95,740 | \$119,875 | \$ 60.46 | \$ 90.69 | \$ 120.92 | \$ 151.14 | \$ 96.57 | \$ 120.71 |
| EPCSC1 | PARAMEDIC COMMUNITY SUPPORT COORDINATOR ALS - YEAR 1 | \$ 5,014.50 | \$ 2,507.25 | \$ 2,018.75 | \$ 488.50 | \$105,335 | \$130,825 | \$ 65.98 | \$ 98.97 | \$ 131.96 | \$ 164.95 | \$ 106.25 | \$ 132.81 |
| EPCSC3 | PARAMEDIC COMMUNITY SUPPORT COORDINATOR ALS - YEAR 3 | \$ 5,124.00 | \$ 2,562.00 | \$ 2,066.75 | \$ 495.25 | \$107,840 | \$133,681 | \$ 67.42 | \$ 101.13 | \$ 134.84 | \$ 168.55 | \$ 108.78 | \$ 135.97 |
| EPCSR1 | RELIEVING PARAMEDIC COMMUNITY SUPPORT COORDINATOR ALS - YEAR 1 | \$ 5,014.50 | \$ 2,507.25 | \$ 2,018.75 | \$ 488.50 | \$105,335 | \$130,825 | \$ 65.98 | \$ 98.97 | \$ 131.96 | \$ 164.95 | \$ 106.25 | \$ 132.81 |
| EPCSR3 | RELIEVING PARAMEDIC COMMUNITY SUPPORT COORDINATOR ALS - YEAR 3 | \$ 5,124.00 | \$ 2,562.00 | \$ 2,066.75 | \$ 495.25 | \$107,840 | \$133,681 | \$ 67.42 | \$ 101.13 | \$ 134.84 | \$ 168.55 | \$ 108.78 | \$ 135.97 |
| EMAPT | MOBILE INTENSIVE CARE TRAINEE | \$ 4,103.70 | \$ 2,051.85 | \$ 1,594.05 | \$ 457.80 | \$83,175 | \$107,063 | \$ 54.00 | \$ 80.99 | \$ 107.99 | \$ 134.99 | \$ 83.90 | \$ 104.87 |
| EMAP1 | MOBILE INTENSIVE CARE PARAMEDIC - YEAR 1 | \$ 4,243.90 | \$ 2,121.95 | \$ 1,655.50 | \$ 466.45 | \$86,382 | \$110,720 | \$ 55.84 | \$ 83.76 | \$ 111.68 | \$ 139.60 | \$ 87.13 | \$ 108.91 |
| EMAP3 | MOBILE INTENSIVE CARE PARAMEDIC - YEAR 3 | \$ 4,360.30 | \$ 2,180.15 | \$ 1,706.50 | \$ 473.65 | \$89,043 | \$113,757 | \$ 57.37 | \$ 86.06 | \$ 114.74 | \$ 143.43 | \$ 89.82 | \$ 112.27 |
| EMAP6 | MOBILE INTENSIVE CARE PARAMEDIC - YEAR 6 | \$ 4,499.30 | \$ 2,249.65 | \$ 1,767.45 | \$ 482.20 | \$92,223 | \$117,384 | \$ 59.20 | \$ 88.80 | \$ 118.40 | \$ 148.00 | \$ 93.02 | \$ 116.28 |
| SMAP3 | MOBILE INTENSIVE CARE PARAMEDIC (SINGLE RESPONDER) - YEAR 1 | \$ 4,756.70 | \$ 2,378.35 | \$ 1,880.25 | \$ 498.10 | \$98,109 | \$124,099 | \$ 62.59 | \$ 93.88 | \$ 125.18 | \$ 156.47 | \$ 98.96 | \$ 123.70 |
| SMAP6 | MOBILE INTENSIVE CARE PARAMEDIC (SINGLE RESPONDER) - YEAR 3 | \$ 4,895.80 | \$ 2,447.90 | \$ 1,941.20 | \$ 506.70 | \$101,289 | \$127,728 | \$ 64.42 | \$ 96.63 | \$ 128.84 | \$ 161.05 | \$ 102.17 | \$ 127.71 |
| ERMAP1 | RELIEVING PARAMEDIC MICA - YEAR 1 | \$ 4,482.20 | \$ 2,241.10 | \$ 1,759.95 | \$ 481.15 | \$91,832 | \$116,937 | \$ 58.98 | \$ 88.46 | \$ 117.95 | \$ 147.44 | \$ 92.63 | \$ 115.79 |
| ERMAP3 | RELIEVING PARAMEDIC MICA - YEAR 3 | \$ 4,534.80 | \$ 2,267.40 | \$ 1,783.00 | \$ 484.40 | \$93,034 | \$118,310 | \$ 59.67 | \$ 89.50 | \$ 119.34 | \$ 149.17 | \$ 93.84 | \$ 117.30 |
| ERMAP6 | RELIEVING PARAMEDIC MICA - YEAR 6 | \$ 4,660.90 | \$ 2,330.45 | \$ 1,838.25 | \$ 492.20 | \$95,917 | \$121,600 | \$ 61.33 | \$ 91.99 | \$ 122.66 | \$ 153.32 | \$ 96.75 | \$ 120.94 |
| ESRPM1 | SENIOR RESERVE PARAMEDIC MICA - YEAR 1 | \$ 4,913.30 | \$ 2,456.65 | \$ 1,948.85 | \$ 507.80 | \$101,688 | \$128,184 | \$ 64.65 | \$ 96.97 | \$ 129.30 | \$ 161.62 | \$ 102.57 | \$ 128.21 |
| ESRPM3 | SENIOR RESERVE PARAMEDIC MICA - YEAR 3 | \$ 4,965.70 | \$ 2,482.85 | \$ 1,971.80 | \$ 511.05 | \$102,886 | \$129,552 | \$ 65.34 | \$ 98.01 | \$ 130.68 | \$ 163.35 | \$ 103.78 | \$ 129.72 |
| ESRPM6 | SENIOR RESERVE PARAMEDIC MICA - YEAR 6 | \$ 5,091.60 | \$ 2,545.80 | \$ 2,027.00 | \$ 518.80 | \$105,766 | \$132,836 | \$ 66.99 | \$ 100.49 | \$ 133.99 | \$ 167.49 | \$ 106.68 | \$ 133.36 |

| | | | | | | | | | | | | | |
|--------|---|-------------|-------------|-------------|-----------|-----------|-----------|----------|-----------|-----------|-----------|-----------|-----------|
| SSRPM1 | SENIOR RESERVE PARAMEDIC MICA (SINGLE RESPONDER) - YEAR 1 | \$ 5,309.70 | \$ 2,654.85 | \$ 2,122.55 | \$ 532.30 | \$110,752 | \$138,526 | \$ 69.86 | \$ 104.80 | \$ 139.73 | \$ 174.66 | \$ 111.71 | \$ 139.64 |
| SSRPM3 | SENIOR RESERVE PARAMEDIC MICA (SINGLE RESPONDER) - YEAR 3 | \$ 5,361.90 | \$ 2,680.95 | \$ 2,145.45 | \$ 535.50 | \$111,947 | \$139,888 | \$ 70.55 | \$ 105.83 | \$ 141.10 | \$ 176.38 | \$ 112.92 | \$ 141.15 |
| SSRPM6 | SENIOR RESERVE PARAMEDIC MICA (SINGLE RESPONDER) - YEAR 6 | \$ 5,488.20 | \$ 2,744.10 | \$ 2,200.80 | \$ 543.30 | \$114,835 | \$143,183 | \$ 72.21 | \$ 108.32 | \$ 144.43 | \$ 180.53 | \$ 115.83 | \$ 144.79 |
| EMCSP1 | PARAMEDIC COMMUNITY SUPPORT COORDINATOR MICA - YEAR 1 | \$ 5,945.50 | \$ 2,972.75 | \$ 2,401.20 | \$ 571.55 | \$125,291 | \$155,114 | \$ 78.23 | \$ 117.35 | \$ 156.46 | \$ 195.58 | \$ 126.38 | \$ 157.97 |
| EMCSP3 | PARAMEDIC COMMUNITY SUPPORT COORDINATOR MICA - YEAR 3 | \$ 6,055.60 | \$ 3,027.80 | \$ 2,449.45 | \$ 578.35 | \$127,809 | \$157,986 | \$ 79.68 | \$ 119.52 | \$ 159.36 | \$ 199.20 | \$ 128.92 | \$ 161.15 |
| EMCSR1 | RELIEVING PARAMEDIC COMMUNITY SUPPORT COORDINATOR MICA - YEAR 1 | \$ 5,945.50 | \$ 2,972.75 | \$ 2,401.20 | \$ 571.55 | \$125,291 | \$155,114 | \$ 78.23 | \$ 117.35 | \$ 156.46 | \$ 195.58 | \$ 126.38 | \$ 157.97 |
| EMCSR3 | RELIEVING PARAMEDIC COMMUNITY SUPPORT COORDINATOR MICA - YEAR 3 | \$ 6,055.60 | \$ 3,027.80 | \$ 2,449.45 | \$ 578.35 | \$127,809 | \$157,986 | \$ 79.68 | \$ 119.52 | \$ 159.36 | \$ 199.20 | \$ 128.92 | \$ 161.15 |
| | AEROMEDICAL | | | | | | | | | | | | |
| AAFP1 | FLIGHT PARAMEDIC - ALS - YEAR 1 | \$ 4,207.90 | \$ 2,103.95 | \$ 1,665.30 | \$ 438.65 | \$86,893 | \$109,781 | \$ 55.37 | \$ 83.05 | \$ 110.73 | \$ 138.42 | \$ 87.65 | \$ 109.56 |
| AAFP3 | FLIGHT PARAMEDIC - ALS - YEAR 3 | \$ 4,278.70 | \$ 2,139.35 | \$ 1,696.30 | \$ 443.05 | \$88,511 | \$111,628 | \$ 56.30 | \$ 84.45 | \$ 112.60 | \$ 140.75 | \$ 89.28 | \$ 111.60 |
| AAFP6 | FLIGHT PARAMEDIC - ALS - YEAR 6 | \$ 4,440.90 | \$ 2,220.45 | \$ 1,767.40 | \$ 453.05 | \$92,220 | \$115,860 | \$ 58.43 | \$ 87.65 | \$ 116.87 | \$ 146.08 | \$ 93.02 | \$ 116.28 |
| AMFP1 | MOBILE INTENSIVE CARE FLIGHT PARAMEDIC - YEAR 1 | \$ 5,352.10 | \$ 2,676.05 | \$ 2,141.15 | \$ 534.90 | \$111,722 | \$139,632 | \$ 70.42 | \$ 105.63 | \$ 140.84 | \$ 176.06 | \$ 112.69 | \$ 140.87 |
| AMFP3 | MOBILE INTENSIVE CARE FLIGHT PARAMEDIC - YEAR 3 | \$ 5,464.90 | \$ 2,732.45 | \$ 2,190.60 | \$ 541.85 | \$114,302 | \$142,575 | \$ 71.91 | \$ 107.86 | \$ 143.81 | \$ 179.77 | \$ 115.29 | \$ 144.12 |
| AAFPE1 | FLIGHT PARAMEDIC EDUCATOR - ALS - YEAR 1 | \$ 4,727.70 | \$ 2,363.85 | \$ 1,893.10 | \$ 470.75 | \$98,779 | \$123,342 | \$ 62.21 | \$ 93.31 | \$ 124.41 | \$ 155.52 | \$ 99.64 | \$ 124.55 |
| AAFPE3 | FLIGHT PARAMEDIC EDUCATOR - ALS - YEAR 3 | \$ 4,799.00 | \$ 2,399.50 | \$ 1,924.35 | \$ 475.15 | \$100,410 | \$125,202 | \$ 63.14 | \$ 94.72 | \$ 126.29 | \$ 157.86 | \$ 101.28 | \$ 126.60 |
| AAFPE6 | FLIGHT PARAMEDIC EDUCATOR - ALS - YEAR 6 | \$ 4,962.70 | \$ 2,481.35 | \$ 1,996.05 | \$ 485.30 | \$104,151 | \$129,473 | \$ 65.30 | \$ 97.95 | \$ 130.60 | \$ 163.25 | \$ 105.06 | \$ 131.32 |
| AMFPE1 | MICA FLIGHT PARAMEDIC EDUCATOR - YEAR 1 | \$ 5,849.60 | \$ 2,924.80 | \$ 2,359.15 | \$ 565.65 | \$123,097 | \$152,612 | \$ 76.97 | \$ 115.45 | \$ 153.94 | \$ 192.42 | \$ 124.17 | \$ 155.21 |
| AMFPE3 | MICA FLIGHT PARAMEDIC EDUCATOR - YEAR 3 | \$ 5,962.60 | \$ 2,981.30 | \$ 2,408.70 | \$ 572.60 | \$125,683 | \$155,560 | \$ 78.46 | \$ 117.68 | \$ 156.91 | \$ 196.14 | \$ 126.77 | \$ 158.47 |
| AFCA1 | FLIGHT COORDINATOR - ALS - YEAR 1 | \$ 4,683.50 | \$ 2,341.75 | \$ 1,873.70 | \$ 468.05 | \$97,767 | \$122,189 | \$ 61.63 | \$ 92.44 | \$ 123.25 | \$ 154.06 | \$ 98.62 | \$ 123.27 |
| AFCA3 | FLIGHT COORDINATOR - ALS - YEAR 3 | \$ 4,793.70 | \$ 2,396.85 | \$ 1,922.00 | \$ 474.85 | \$100,287 | \$125,064 | \$ 63.08 | \$ 94.61 | \$ 126.15 | \$ 157.69 | \$ 101.16 | \$ 126.45 |
| AMFC1 | FLIGHT COORDINATOR - MICA - YEAR 1 | \$ 5,374.20 | \$ 2,687.10 | \$ 2,150.85 | \$ 536.25 | \$112,228 | \$140,209 | \$ 70.71 | \$ 106.07 | \$ 141.43 | \$ 176.78 | \$ 113.20 | \$ 141.50 |
| AMFC3 | FLIGHT COORDINATOR - MICA - YEAR 3 | \$ 5,488.40 | \$ 2,744.20 | \$ 2,200.90 | \$ 543.30 | \$114,840 | \$143,188 | \$ 72.22 | \$ 108.32 | \$ 144.43 | \$ 180.54 | \$ 115.84 | \$ 144.80 |
| | MANAGEMENT | | | | | | | | | | | | |
| MSOB | STATION OFFICER BLS - YEAR 6 | \$ 4,117.40 | \$ 2,058.70 | \$ 1,644.10 | \$ 414.60 | \$85,787 | \$107,420 | \$ 54.18 | \$ 81.26 | \$ 108.35 | \$ 135.44 | \$ 86.53 | \$ 108.16 |
| MSOA | STATION OFFICER ALS - YEAR 6 | \$ 4,414.30 | \$ 2,207.15 | \$ 1,755.75 | \$ 451.40 | \$91,613 | \$115,166 | \$ 58.08 | \$ 87.12 | \$ 116.17 | \$ 145.21 | \$ 92.41 | \$ 115.51 |
| MTMB | TEAM MANAGER BLS - YEAR 3 | \$ 4,519.80 | \$ 2,259.90 | \$ 1,820.45 | \$ 439.45 | \$94,988 | \$117,918 | \$ 59.47 | \$ 89.21 | \$ 118.94 | \$ 148.68 | \$ 95.81 | \$ 119.77 |
| MTM1A1 | TEAM MANAGER <10 STAFF ALS - YEAR 1 | \$ 4,632.80 | \$ 2,316.40 | \$ 1,851.50 | \$ 464.90 | \$96,609 | \$120,866 | \$ 60.96 | \$ 91.44 | \$ 121.92 | \$ 152.39 | \$ 97.45 | \$ 121.81 |
| MTM1A3 | TEAM MANAGER <10 STAFF ALS - YEAR 3 | \$ 4,741.90 | \$ 2,370.95 | \$ 1,899.30 | \$ 471.65 | \$99,103 | \$123,713 | \$ 62.39 | \$ 93.59 | \$ 124.79 | \$ 155.98 | \$ 99.96 | \$ 124.95 |
| MTM1M1 | TEAM MANAGER <10 STAFF MICA - YEAR 1 | \$ 5,120.00 | \$ 2,560.00 | \$ 2,039.45 | \$ 520.55 | \$106,416 | \$133,577 | \$ 67.37 | \$ 101.05 | \$ 134.74 | \$ 168.42 | \$ 107.34 | \$ 134.17 |
| MTM1M3 | TEAM MANAGER <10 STAFF MICA - YEAR 3 | \$ 5,229.10 | \$ 2,614.55 | \$ 2,087.25 | \$ 527.30 | \$108,910 | \$136,423 | \$ 68.80 | \$ 103.21 | \$ 137.61 | \$ 172.01 | \$ 109.86 | \$ 137.32 |
| STM1M1 | TEAM MANAGER <10 STAFF MICA (SINGLE RESPONDER) - YEAR 1 | \$ 5,534.30 | \$ 2,767.15 | \$ 2,221.00 | \$ 546.15 | \$115,889 | \$144,386 | \$ 72.82 | \$ 109.23 | \$ 145.64 | \$ 182.05 | \$ 116.89 | \$ 146.12 |
| STM1M3 | TEAM MANAGER <10 STAFF MICA (SINGLE RESPONDER) - YEAR 3 | \$ 5,643.70 | \$ 2,821.85 | \$ 2,268.95 | \$ 552.90 | \$118,391 | \$147,240 | \$ 74.26 | \$ 111.39 | \$ 148.52 | \$ 185.65 | \$ 119.42 | \$ 149.27 |
| MTM2A1 | TEAM MANAGER >10 STAFF ALS - YEAR 1 | \$ 4,770.90 | \$ 2,385.45 | \$ 1,912.00 | \$ 473.45 | \$99,765 | \$124,469 | \$ 62.78 | \$ 94.16 | \$ 125.55 | \$ 156.94 | \$ 100.63 | \$ 125.79 |
| MTM2A3 | TEAM MANAGER >10 STAFF ALS - YEAR 3 | \$ 4,881.80 | \$ 2,440.90 | \$ 1,960.60 | \$ 480.30 | \$102,301 | \$127,363 | \$ 64.23 | \$ 96.35 | \$ 128.47 | \$ 160.59 | \$ 103.19 | \$ 128.99 |
| MTM2M1 | TEAM MANAGER >10 STAFF MICA - YEAR 1 | \$ 5,289.60 | \$ 2,644.80 | \$ 2,113.75 | \$ 531.05 | \$110,292 | \$138,002 | \$ 69.60 | \$ 104.40 | \$ 139.20 | \$ 174.00 | \$ 111.25 | \$ 139.06 |
| MTM2M3 | TEAM MANAGER >10 STAFF MICA - YEAR 3 | \$ 5,398.30 | \$ 2,699.15 | \$ 2,161.40 | \$ 537.75 | \$112,779 | \$140,838 | \$ 71.03 | \$ 106.55 | \$ 142.06 | \$ 177.58 | \$ 113.76 | \$ 142.20 |
| STM2M1 | TEAM MANAGER >10 STAFF MICA (SINGLE RESPONDER) - YEAR 1 | \$ 5,704.00 | \$ 2,852.00 | \$ 2,295.35 | \$ 556.65 | \$119,768 | \$148,813 | \$ 75.05 | \$ 112.58 | \$ 150.11 | \$ 187.63 | \$ 120.81 | \$ 151.01 |
| STM2M3 | TEAM MANAGER >10 STAFF MICA (SINGLE RESPONDER) - YEAR 3 | \$ 5,813.20 | \$ 2,906.60 | \$ 2,343.20 | \$ 563.40 | \$122,265 | \$151,662 | \$ 76.49 | \$ 114.73 | \$ 152.98 | \$ 191.22 | \$ 123.33 | \$ 154.16 |
| MTMFA1 | FLIGHT PARAMEDIC TEAM MANAGER ALS - YEAR 1 | \$ 4,952.70 | \$ 2,476.35 | \$ 1,991.70 | \$ 484.65 | \$103,924 | \$129,212 | \$ 65.17 | \$ 97.75 | \$ 130.33 | \$ 162.92 | \$ 104.83 | \$ 131.03 |
| MTMFA3 | FLIGHT PARAMEDIC TEAM MANAGER ALS - YEAR 3 | \$ 5,061.70 | \$ 2,530.85 | \$ 2,039.45 | \$ 491.40 | \$106,416 | \$132,056 | \$ 66.60 | \$ 99.90 | \$ 133.20 | \$ 166.50 | \$ 107.34 | \$ 134.17 |
| MTMFM1 | FLIGHT PARAMEDIC TEAM MANAGER MICA - YEAR 1 | \$ 6,248.90 | \$ 3,124.45 | \$ 2,534.15 | \$ 590.30 | \$132,228 | \$163,029 | \$ 82.22 | \$ 123.33 | \$ 164.44 | \$ 205.56 | \$ 133.38 | \$ 166.72 |
| MTMFM3 | FLIGHT PARAMEDIC TEAM MANAGER MICA - YEAR 3 | \$ 6,364.70 | \$ 3,182.35 | \$ 2,584.90 | \$ 597.45 | \$134,876 | \$166,050 | \$ 83.75 | \$ 125.62 | \$ 167.49 | \$ 209.37 | \$ 136.05 | \$ 170.06 |
| MSTMB3 | SENIOR TEAM MANAGER BLS - YEAR 3 | \$ 4,798.80 | \$ 2,399.40 | \$ 1,942.70 | \$ 456.70 | \$101,367 | \$125,197 | \$ 63.14 | \$ 94.71 | \$ 126.28 | \$ 157.86 | \$ 102.25 | \$ 127.81 |
| MSTMA1 | SENIOR TEAM MANAGER ALS - YEAR 1 | \$ 5,014.50 | \$ 2,507.25 | \$ 2,018.75 | \$ 488.50 | \$105,335 | \$130,825 | \$ 65.98 | \$ 98.97 | \$ 131.96 | \$ 164.95 | \$ 106.25 | \$ 132.81 |
| MSTMA3 | SENIOR TEAM MANAGER ALS - YEAR 3 | \$ 5,124.00 | \$ 2,562.00 | \$ 2,066.75 | \$ 495.25 | \$107,840 | \$133,681 | \$ 67.42 | \$ 101.13 | \$ 134.84 | \$ 168.55 | \$ 108.78 | \$ 135.97 |
| STMA1T | ALS AMBULANCE RESPONSE UNIT (ARU) SENIOR TYEAM MANAGER - YEAR 1 | \$ 5,388.00 | \$ 2,694.00 | \$ 2,182.45 | \$ 511.55 | \$113,877 | \$140,569 | \$ 70.89 | \$ 106.34 | \$ 141.79 | \$ 177.24 | \$ 114.87 | \$ 143.58 |
| STMA3T | ALS AMBULANCE RESPONSE UNIT (ARU) SENIOR TEAM MANAGER - YEAR 3 | \$ 5,497.50 | \$ 2,748.75 | \$ 2,230.45 | \$ 518.30 | \$116,382 | \$143,426 | \$ 72.34 | \$ 108.50 | \$ 144.67 | \$ 180.84 | \$ 117.39 | \$ 146.74 |
| MSTMM1 | SENIOR TEAM MANAGER MICA - YEAR 1 | \$ 5,945.50 | \$ 2,972.75 | \$ 2,401.20 | \$ 571.55 | \$125,291 | \$155,114 | \$ 78.23 | \$ 117.35 | \$ 156.46 | \$ 195.58 | \$ 126.38 | \$ 157.97 |
| MSTMM3 | SENIOR TEAM MANAGER MICA - YEAR 3 | \$ 6,055.60 | \$ 3,027.80 | \$ 2,449.45 | \$ 578.35 | \$127,809 | \$157,986 | \$ 79.68 | \$ 119.52 | \$ 159.36 | \$ 199.20 | \$ 128.92 | \$ 161.15 |
| STMFA1 | SENIOR TEAM MANAGER FLIGHT PARAMEDIC - ALS - YEAR 1 | \$ 5,195.20 | \$ 2,597.60 | \$ 2,097.95 | \$ 499.65 | \$109,468 | \$135,539 | \$ 68.36 | \$ 102.54 | \$ 136.72 | \$ 170.89 | \$ 110.42 | \$ 138.02 |
| STMFA3 | SENIOR TEAM MANAGER FLIGHT PARAMEDIC - ALS - YEAR 3 | \$ 5,303.90 | \$ 2,651.95 | \$ 2,145.60 | \$ 506.35 | \$111,954 | \$138,375 | \$ 69.79 | \$ 104.68 | \$ 139.58 | \$ 174.47 | \$ 112.93 | \$ 141.16 |
| STMFM1 | SENIOR TEAM MANAGER FLIGHT MICA - YEAR 1 | \$ 6,498.20 | \$ 3,249.10 | \$ 2,643.40 | \$ 605.70 | \$137,929 | \$169,533 | \$ 85.50 | \$ 128.25 | \$ 171.01 | \$ 213.76 | \$ 139.13 | \$ 173.91 |
| STMFM3 | SENIOR TEAM MANAGER FLIGHT MICA - YEAR 3 | \$ 6,613.90 | \$ 3,306.95 | \$ 2,694.10 | \$ 612.85 | \$140,574 | \$172,552 | \$ 87.03 | \$ 130.54 | \$ 174.05 | \$ 217.56 | \$ 141.79 | \$ 177.24 |

| EDUCATION | | | | | | | | | | | | | |
|---------------|---|-------------|-------------|-------------|-----------|-----------|-----------|----------|-----------|-----------|-----------|-----------|-----------|
| TPEA1 | PARAMEDIC EDUCATOR ALS -YEAR 1 | \$ 4,392.40 | \$ 2,196.20 | \$ 1,746.15 | \$ 450.05 | \$91,112 | \$114,595 | \$ 57.79 | \$ 86.69 | \$ 115.59 | \$ 144.49 | \$ 91.90 | \$ 114.88 |
| TPEA3 | PARAMEDIC EDUCATOR ALS -YEAR 3 | \$ 4,523.70 | \$ 2,261.85 | \$ 1,803.70 | \$ 458.15 | \$94,114 | \$118,020 | \$ 59.52 | \$ 89.28 | \$ 119.04 | \$ 148.81 | \$ 94.93 | \$ 118.66 |
| TPEAS1 | ALS AMBULANCE RESPONSE UNIT (ARU) PARAMEDIC EDUCATOR - YEAR 1 | \$ 4,766.10 | \$ 2,383.05 | \$ 1,909.90 | \$ 473.15 | \$99,656 | \$124,344 | \$ 62.71 | \$ 94.07 | \$ 125.42 | \$ 156.78 | \$ 100.52 | \$ 125.65 |
| TPEAS3 | ALS AMBULANCE RESPONSE UNIT (ARU) PARAMEDIC EDUCATOR - YEAR 3 | \$ 4,897.40 | \$ 2,448.70 | \$ 1,967.45 | \$ 481.25 | \$102,659 | \$127,770 | \$ 64.44 | \$ 96.66 | \$ 128.88 | \$ 161.10 | \$ 103.55 | \$ 129.44 |
| TDSCA1 | PARAMEDIC DRIVING STANDARDS COORDINATOR ALS -YEAR 1 | \$ 4,770.90 | \$ 2,385.45 | \$ 1,912.00 | \$ 473.45 | \$99,765 | \$124,469 | \$ 62.78 | \$ 94.16 | \$ 125.55 | \$ 156.94 | \$ 100.63 | \$ 125.79 |
| TDSCA3 | PARAMEDIC DRIVING STANDARDS COORDINATOR ALS -YEAR 3 | \$ 4,881.80 | \$ 2,440.90 | \$ 1,960.60 | \$ 480.30 | \$102,301 | \$127,363 | \$ 64.23 | \$ 96.35 | \$ 128.47 | \$ 160.59 | \$ 103.19 | \$ 128.99 |
| TPEM1 | PARAMEDIC EDUCATOR MICA -YEAR 1 | \$ 4,931.10 | \$ 2,465.55 | \$ 1,956.65 | \$ 508.90 | \$102,095 | \$128,649 | \$ 64.88 | \$ 97.32 | \$ 129.77 | \$ 162.21 | \$ 102.98 | \$ 128.73 |
| TPEM3 | PARAMEDIC EDUCATOR MICA -YEAR 3 | \$ 5,041.20 | \$ 2,520.60 | \$ 2,004.90 | \$ 515.70 | \$104,613 | \$131,521 | \$ 66.33 | \$ 99.50 | \$ 132.66 | \$ 165.83 | \$ 105.52 | \$ 131.90 |
| SPEM1 | PARAMEDIC EDUCATOR MICA (SINGLE RESPONDER) -YEAR 1 | \$ 5,345.60 | \$ 2,672.80 | \$ 2,138.30 | \$ 534.50 | \$111,573 | \$139,463 | \$ 70.34 | \$ 105.51 | \$ 140.67 | \$ 175.84 | \$ 112.54 | \$ 140.68 |
| SPEM3 | PARAMEDIC EDUCATOR MICA (SINGLE RESPONDER) -YEAR 3 | \$ 5,455.60 | \$ 2,727.80 | \$ 2,186.50 | \$ 541.30 | \$114,088 | \$142,333 | \$ 71.78 | \$ 107.68 | \$ 143.57 | \$ 179.46 | \$ 115.08 | \$ 143.85 |
| TCSO1 | CLINICAL SUPPORT OFFICER - YEAR 1 | \$ 5,810.90 | \$ 2,905.45 | \$ 2,342.20 | \$ 563.25 | \$122,213 | \$151,602 | \$ 76.46 | \$ 114.69 | \$ 152.92 | \$ 191.15 | \$ 123.27 | \$ 154.09 |
| TCSO3 | CLINICAL SUPPORT OFFICER - YEAR 3 | \$ 5,920.80 | \$ 2,960.40 | \$ 2,390.35 | \$ 570.05 | \$124,725 | \$154,469 | \$ 77.91 | \$ 116.86 | \$ 155.81 | \$ 194.76 | \$ 125.81 | \$ 157.26 |

| COMMUNICATIONS | | | | | | | | | | | | | |
|----------------|---|-------------|-------------|-------------|-----------|-----------|-----------|----------|-----------|-----------|-----------|-----------|-----------|
| CRSC1A | REFERRAL SERVICE TRIAGE PRACTITIONER ALS - YEAR 1 | \$ 4,382.00 | \$ 2,191.00 | \$ 1,741.60 | \$ 449.40 | \$90,874 | \$114,323 | \$ 57.66 | \$ 86.49 | \$ 115.32 | \$ 144.14 | \$ 91.66 | \$ 114.58 |
| CRSC3A | REFERRAL SERVICE TRIAGE PRACTITIONER ALS - YEAR 3 | \$ 4,438.30 | \$ 2,219.15 | \$ 1,766.25 | \$ 452.90 | \$92,160 | \$115,792 | \$ 58.40 | \$ 87.60 | \$ 116.80 | \$ 146.00 | \$ 92.96 | \$ 116.20 |
| CRSC6A | REFERRAL SERVICE TRIAGE PRACTITIONER ALS - YEAR 6 | \$ 4,570.10 | \$ 2,285.05 | \$ 1,824.00 | \$ 461.05 | \$95,174 | \$119,231 | \$ 60.13 | \$ 90.20 | \$ 120.27 | \$ 150.33 | \$ 96.00 | \$ 120.00 |
| CRSCM1 | REFERRAL SERVICE TRIAGE PRACTITIONER MICA - YEAR 1 | \$ 4,898.50 | \$ 2,449.25 | \$ 1,942.35 | \$ 506.90 | \$101,349 | \$127,798 | \$ 64.45 | \$ 96.68 | \$ 128.91 | \$ 161.13 | \$ 102.23 | \$ 127.79 |
| CRSCM3 | REFERRAL SERVICE TRIAGE PRACTITIONER MICA - YEAR 3 | \$ 4,954.60 | \$ 2,477.30 | \$ 1,966.95 | \$ 510.35 | \$102,633 | \$129,262 | \$ 65.19 | \$ 97.79 | \$ 130.38 | \$ 162.98 | \$ 103.52 | \$ 129.40 |
| CRSCM6 | REFERRAL SERVICE TRIAGE PRACTITIONER MICA - YEAR 6 | \$ 5,086.40 | \$ 2,543.20 | \$ 2,024.70 | \$ 518.50 | \$105,646 | \$132,701 | \$ 66.93 | \$ 100.39 | \$ 133.85 | \$ 167.32 | \$ 106.56 | \$ 133.20 |
| CRTLA1 | REFERRAL SERVICE TEAM LEADER ALS - YEAR 1 | \$ 4,770.90 | \$ 2,385.45 | \$ 1,912.00 | \$ 473.45 | \$99,765 | \$124,469 | \$ 62.78 | \$ 94.16 | \$ 125.55 | \$ 156.94 | \$ 100.63 | \$ 125.79 |
| CRTLA3 | REFERRAL SERVICE TEAM LEADER ALS - YEAR 3 | \$ 4,881.80 | \$ 2,440.90 | \$ 1,960.60 | \$ 480.30 | \$102,301 | \$127,363 | \$ 64.23 | \$ 96.35 | \$ 128.47 | \$ 160.59 | \$ 103.19 | \$ 128.99 |
| CRTLM1 | REFERRAL SERVICE TEAM LEADER MICA - YEAR 1 | \$ 5,289.60 | \$ 2,644.80 | \$ 2,113.75 | \$ 531.05 | \$110,292 | \$138,002 | \$ 69.60 | \$ 104.40 | \$ 139.20 | \$ 174.00 | \$ 111.25 | \$ 139.06 |
| CRTLM3 | REFERRAL SERVICE TEAM LEADER MICA - YEAR 3 | \$ 5,398.30 | \$ 2,699.15 | \$ 2,161.40 | \$ 537.75 | \$112,779 | \$140,838 | \$ 71.03 | \$ 106.55 | \$ 142.06 | \$ 177.58 | \$ 113.76 | \$ 142.20 |
| CCPCA1 | REFERRAL SERVICE CARE PLAN COORDINATOR ALS - YEAR 1 | \$ 4,382.00 | \$ 2,191.00 | \$ 1,741.60 | \$ 449.40 | \$90,874 | \$114,323 | \$ 57.66 | \$ 86.49 | \$ 115.32 | \$ 144.14 | \$ 91.66 | \$ 114.58 |
| CCPCA3 | REFERRAL SERVICE CARE PLAN COORDINATOR ALS - YEAR 3 | \$ 4,438.30 | \$ 2,219.15 | \$ 1,766.25 | \$ 452.90 | \$92,160 | \$115,792 | \$ 58.40 | \$ 87.60 | \$ 116.80 | \$ 146.00 | \$ 92.96 | \$ 116.20 |
| CCPCA6 | REFERRAL SERVICE CARE PLAN COORDINATOR ALS - YEAR 6 | \$ 4,570.10 | \$ 2,285.05 | \$ 1,824.00 | \$ 461.05 | \$95,174 | \$119,231 | \$ 60.13 | \$ 90.20 | \$ 120.27 | \$ 150.33 | \$ 96.00 | \$ 120.00 |
| CCSPA1 | COMMUNICATIONS SUPPORT PARAMEDIC ALS - YEAR 1 | \$ 4,770.90 | \$ 2,385.45 | \$ 1,912.00 | \$ 473.45 | \$99,765 | \$124,469 | \$ 62.78 | \$ 94.16 | \$ 125.55 | \$ 156.94 | \$ 100.63 | \$ 125.79 |
| CCSPA3 | COMMUNICATIONS SUPPORT PARAMEDIC ALS - YEAR 3 | \$ 4,881.80 | \$ 2,440.90 | \$ 1,960.60 | \$ 480.30 | \$102,301 | \$127,363 | \$ 64.23 | \$ 96.35 | \$ 128.47 | \$ 160.59 | \$ 103.19 | \$ 128.99 |
| CCSPM1 | COMMUNICATIONS SUPPORT PARAMEDIC MICA - YEAR 1 | \$ 5,287.50 | \$ 2,643.75 | \$ 2,112.85 | \$ 530.90 | \$110,245 | \$137,947 | \$ 69.57 | \$ 104.36 | \$ 139.14 | \$ 173.93 | \$ 111.20 | \$ 139.00 |
| CCSPM3 | COMMUNICATIONS SUPPORT PARAMEDIC MICA - YEAR 3 | \$ 5,398.30 | \$ 2,699.15 | \$ 2,161.40 | \$ 537.75 | \$112,779 | \$140,838 | \$ 71.03 | \$ 106.55 | \$ 142.06 | \$ 177.58 | \$ 113.76 | \$ 142.20 |
| CDTMA1 | DUTY TEAM MANAGER ALS - YEAR 1 | \$ 5,530.70 | \$ 2,765.35 | \$ 2,245.00 | \$ 520.35 | \$117,141 | \$144,292 | \$ 72.77 | \$ 109.16 | \$ 145.54 | \$ 181.93 | \$ 118.16 | \$ 147.70 |
| CDTMA3 | DUTY TEAM MANAGER ALS - YEAR 3 | \$ 5,641.60 | \$ 2,820.80 | \$ 2,293.60 | \$ 527.20 | \$119,677 | \$147,185 | \$ 74.23 | \$ 111.35 | \$ 148.46 | \$ 185.58 | \$ 120.72 | \$ 150.89 |
| CDTMM1 | DUTY TEAM MANAGER MICA - YEAR 1 | \$ 6,094.50 | \$ 3,047.25 | \$ 2,466.50 | \$ 580.75 | \$128,698 | \$159,001 | \$ 80.19 | \$ 120.29 | \$ 160.38 | \$ 200.48 | \$ 129.82 | \$ 162.27 |
| CDTMM3 | DUTY TEAM MANAGER MICA - YEAR 3 | \$ 6,204.40 | \$ 3,102.20 | \$ 2,514.65 | \$ 587.55 | \$131,211 | \$161,868 | \$ 81.64 | \$ 122.46 | \$ 163.27 | \$ 204.09 | \$ 132.35 | \$ 165.44 |
| CCLIN1 | COMMUNICATIONS CENTRE CLINICIAN - MICA - YEAR 1 | \$ 5,392.60 | \$ 2,696.30 | \$ 2,158.90 | \$ 537.40 | \$112,648 | \$140,689 | \$ 70.96 | \$ 106.43 | \$ 141.91 | \$ 177.39 | \$ 113.63 | \$ 142.03 |
| CCLIN3 | COMMUNICATIONS CENTRE CLINICIAN - MICA - YEAR 3 | \$ 5,502.40 | \$ 2,751.20 | \$ 2,207.00 | \$ 544.20 | \$115,158 | \$143,554 | \$ 72.40 | \$ 108.60 | \$ 144.80 | \$ 181.00 | \$ 116.16 | \$ 145.20 |

| ROSTERING | | | | | | | | | | | | | |
|-----------|--|-------------|-------------|-------------|-----------|-----------|-----------|----------|-----------|-----------|-----------|-----------|-----------|
| RRPAT | RESOURCING OFFICER (OPERATIONAL) - TRAINEE | \$ 3,985.70 | \$ 1,992.85 | \$ 1,567.90 | \$ 424.95 | \$81,811 | \$103,984 | \$ 52.44 | \$ 78.67 | \$ 104.89 | \$ 131.11 | \$ 82.52 | \$ 103.15 |
| RRP1A1 | RESOURCING OFFICER (OPERATIONAL) - YEAR 1 | \$ 4,730.20 | \$ 2,365.10 | \$ 1,894.20 | \$ 470.90 | \$98,837 | \$123,408 | \$ 62.24 | \$ 93.36 | \$ 124.48 | \$ 155.60 | \$ 99.69 | \$ 124.62 |
| RRP1A3 | RESOURCING OFFICER (OPERATIONAL) - YEAR 3 | \$ 4,840.30 | \$ 2,420.15 | \$ 1,942.45 | \$ 477.70 | \$101,354 | \$126,280 | \$ 63.69 | \$ 95.53 | \$ 127.38 | \$ 159.22 | \$ 102.23 | \$ 127.79 |
| RRPSA1 | SENIOR RESOURCING OFFICER (OPERATIONAL) - YEAR 1 | \$ 4,984.70 | \$ 2,492.35 | \$ 2,005.70 | \$ 486.65 | \$104,655 | \$130,047 | \$ 65.59 | \$ 98.38 | \$ 131.18 | \$ 163.97 | \$ 105.56 | \$ 131.95 |
| RRPSA3 | SENIOR RESOURCING OFFICER (OPERATIONAL) - YEAR 3 | \$ 5,142.40 | \$ 2,571.20 | \$ 2,074.80 | \$ 496.40 | \$108,260 | \$134,162 | \$ 67.66 | \$ 101.49 | \$ 135.33 | \$ 169.16 | \$ 109.20 | \$ 136.50 |
| RRP2A1 | RESOURCING PLANNING OFFICER (OPERATIONAL) - YEAR 1 | \$ 4,971.70 | \$ 2,485.85 | \$ 2,000.00 | \$ 485.85 | \$104,357 | \$129,708 | \$ 65.42 | \$ 98.13 | \$ 130.83 | \$ 163.54 | \$ 105.26 | \$ 131.58 |
| RRP2A3 | RESOURCING PLANNING OFFICER (OPERATIONAL) - YEAR 3 | \$ 5,080.00 | \$ 2,540.00 | \$ 2,047.45 | \$ 492.55 | \$106,833 | \$132,534 | \$ 66.84 | \$ 100.26 | \$ 133.68 | \$ 167.11 | \$ 107.76 | \$ 134.70 |

| ADMINISTRATIVE CLASSIFICATION | | | | | |
|---|---------|-------------|-------------|--------------|--|
| Administrative Band 1 (61 - 100 points) | | fortnightly | weekly | Annual | |
| ACS1A | Minimum | \$ 1,835.80 | \$ 917.90 | \$ 47,894.71 | |
| ACS1B | Point B | \$ 1,931.40 | \$ 965.70 | \$ 50,388.85 | |
| ACS1C | Point C | \$ 2,026.80 | \$ 1,013.40 | \$ 52,877.76 | |
| ACS1D | Maximum | \$ 2,122.30 | \$ 1,061.15 | \$ 55,369.29 | |

| Administrative Band 2 (101 - 131 points) | | | | | |
|---|---------|-------------|-------------|--------------|--|
| ACS2A | Minimum | \$ 2,155.10 | \$ 1,077.55 | \$ 56,225.02 | |
| ACS2B | Point B | \$ 2,278.30 | \$ 1,139.15 | \$ 59,439.22 | |
| ACS2C | Point C | \$ 2,401.70 | \$ 1,200.85 | \$ 62,658.64 | |
| ACS2D | Maximum | \$ 2,525.00 | \$ 1,262.50 | \$ 65,875.44 | |
| Administrative Band 3 (132 - 169 points) | | | | | |
| ACS3A | Minimum | \$ 2,529.60 | \$ 1,264.80 | \$ 65,995.46 | |
| ACS3B | Point B | \$ 2,599.90 | \$ 1,299.95 | \$ 67,829.53 | |
| ACS3C | Point C | \$ 2,670.30 | \$ 1,335.15 | \$ 69,666.22 | |
| ACS3D | Maximum | \$ 2,740.40 | \$ 1,370.20 | \$ 71,495.08 | |
| Administrative Band 4 (170 - 230 points) | | | | | |
| ACS4A | Minimum | \$ 2,764.00 | \$ 1,382.00 | \$ 72,110.78 | |
| ACS4B | Point B | \$ 2,868.40 | \$ 1,434.20 | \$ 74,834.51 | |
| ACS4C | Point C | \$ 2,973.30 | \$ 1,486.65 | \$ 77,571.27 | |
| ACS4D | Maximum | \$ 3,077.90 | \$ 1,538.95 | \$ 80,300.21 | |

| Fleet Maintenance | | fortnightly | | Annual | |
|--------------------------|-------------------------------------|-------------|-------------|--------------|--|
| FM1 | Mechanic Year 1 | \$ 2,259.20 | \$ 1,129.60 | \$ 58,940.91 | |
| FM3 | Mechanic Year 3 | \$ 2,299.50 | \$ 1,149.75 | \$ 59,992.31 | |
| FMO1 | Fleet Maintenance Officer Year 1 | \$ 2,416.20 | \$ 1,208.10 | \$ 63,036.93 | |
| FMO3 | Fleet Maintenance Officer Year 3 | \$ 2,456.40 | \$ 1,228.20 | \$ 64,085.72 | |
| FMS1 | Fleet Maintenance Supervisor Year 1 | \$ 2,646.30 | \$ 1,323.15 | \$ 69,040.07 | |
| FMS3 | Fleet Maintenance Supervisor Year 3 | \$ 2,749.40 | \$ 1,374.70 | \$ 71,729.88 | |